

Select Equity Group, L.P. California Privacy Notice for California Consumers

Last updated: November 2024

This notice contains disclosures required by the California Consumer Privacy Act, as amended by the California Privacy Rights Act (“**CCPA**”). Terms defined in the CCPA have the same meaning when used in this notice. This notice is only relevant to California residents (“**consumers**” or “**you**”), and applies only to the collection or other use of “personal information” that is subject to the CCPA.

Information We Collect. In the past 12 months, we have collected and disclosed for a business purpose the following categories of personal information (“**Personal Information**”):

- **Identifiers.** Examples: a real name, alias, email address, postal address, account name, social security number, driver’s license number, passport number, or other similar personal identifiers.
- **Other Personal Information categories, as listed in the California Customer Records Statute.** Examples: a signature, telephone number, employment, employment history, bank account number, or other financial information.
- **Protected classification characteristics under California or federal law.** Examples: age (40 years or older), race, citizenship, marital status, sex, veteran or military status.
- **Professional or employment-related information.** Examples: current or past job history or performance evaluations.
- **Sensitive Personal Information.** Examples: A consumer’s SS, driver’s license, state ID card, or passport number; account log-in or debit/credit card number in combination with any access code, password, or account credentials; racial/ethnic origin; contents of mail, email, and text messages.

Personal Information does not include information that is publicly available, de-identified/aggregated, or subject to the Health Insurance Portability and Accountability Act (“**HIPAA**”) or the Gramm-Leach Bliley Act (“**GLBA**”).

We collect Personal Information from the following categories of sources:

- your communications with us;
- by observing your actions on our website;
- service providers, including, but not limited to: administrators, lenders, banks, brokers, auditors, law firms, consultants, placement agents, employment agencies, benefit and payroll providers, credit bureaus;
- affiliates not under the Select Equity Group brand;
- portfolio companies;
- nonprofit organizations; and
- government entities.

We do not knowingly sell or share with third parties (for cross-context behavioral advertising) Personal Information from anyone under the age of 16.

Purpose for Collection and Use of Personal Information. We may collect or use Personal Information for one or more of the following purposes:

- providing you with information about our products and services;
- providing you with performance and other updates;
- one or more of the following business purposes:
 - performing services (for us or our service providers or contractors) such as account servicing, investment management, processing orders and payments, and analytics;
 - auditing related to our interactions with you, such as auditing compliance;
 - legal compliance;
 - detecting and protecting against security incidents, fraud, and illegal activity;
 - debugging;
 - internal research for technological improvement;
 - internal operations;
 - activities to maintain and improve our services;
 - to facilitate investment into or out of our funds and co-investment opportunities; and
 - short-term, transient use, such that the Personal Information is not disclosed to another third party and is not used to build a profile about you.

The use of sensitive Personal Information is limited to only those purposes authorized under the CCPA.

Disclosing Personal Information. We may disclose Personal Information to:

- service providers, including but not limited to: administrators, custodians, lenders, banks, brokers, auditors, law firms, consultants, placement agents, and FinTech providers;
- affiliates;
- business partners;
- legal or government regulatory authorities as required by applicable law;
- in connection with a potential business transfer;
- in connection with our hiring process; and
- third parties to whom you or your agents authorize us to disclose such information in connection with services we provide to you.

In the past 12 months, we have not sold or shared (for cross-context behavioral advertising) Personal Information to third parties.

Length of Time. We will keep your Personal Information for as long as necessary to comply with our regulatory obligations.

Rights of California Consumers. The CCPA provides a California consumer the following rights, subject to certain exceptions and limitations:

- the right to request: (a) the categories and specific pieces of Personal Information we collect about you; (b) the categories of sources from which we collect your Personal Information; (c) our business or commercial purposes for collecting, selling, or sharing your Personal

Information; and (d) the categories of Personal Information disclosed for a business purpose, sold, or shared with third parties (for cross-context behavioral advertising) and the categories of persons to whom it was disclosed, sold, or shared (and with respect to Personal Information that is sold or shared, organized by category or categories of Personal Information for each category of third parties to whom the Personal Information was sold or shared);

- the right to request that we delete your Personal Information, subject to certain exceptions;
- the right to opt out of our sale(s) (if any) of your Personal Information to third parties or sharing with such third parties for the purpose of cross-context behavioral advertising;
- the right to request we correct any inaccurate Personal Information maintained about you;
- the right to limit our use of your sensitive Personal Information to only use that which is necessary to perform the services expected or provide the goods reasonably expected; and
- the right not to receive discriminatory treatment for exercising your CCPA rights.

You may submit requests relating to your exercise of CCPA rights to us via:

phone at 888-905-0250;

or

email at privacyinquiry@selectequity.com.

You may only make a verifiable request for access or data portability twice within a 12-month period. All verifiable requests must provide: (1) enough information that allows us to reasonably verify you are the person about whom we collected Personal Information or an authorized agent, and (2) sufficient detail that allows us to properly evaluate and respond to it. We may need to request additional information from you to verify your identity or understand the scope of your request. If we are unable to verify your identity, we will need to deny your request. You may designate an authorized agent to make a CCPA request on your behalf and we reserve the right to seek proof that you have given the authorized agent signed permission to act on your behalf.

We endeavor to respond to a verifiable request within 45 days of its receipt. If we require more time, we will inform you of the reason and extension period in writing. We will deliver our written response by mail or electronically, at your option.

9. Contact Us

If you have any questions or comments about this notice, please feel free to contact the Firm at privacyinquiry@selectequity.com.